HEALTH AND SAFETY POLICY STATEMENT

Document 1.1 (A) (Rev. 1)

The President and senior management of Comfort General Contracting Corp. and its trademarks such as Comfort Seasonal Services are deeply interested and committed to Health and Safety of its workers, within a very safe work environment. Protection of workers who are our most important assets, from injury or occupational disease is an undisputable objective.

Comfort General Contracting Corp. will make every effort to provide a safe and healthy work environment. As an employer, management, supervisors or workers, we all must be dedicated to the continuing objective of eliminating risk of injury and occupational health.

As the employer along with management, Comfort General Contracting Corp. is ultimately responsible for workers' health and safety. As President of Comfort General Contracting Corp. I give my personal commitment that I will comply with my duties under the Occupational Health and Safety Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including but not limited to the duty to ensure that machinery and equipment are safe and that workers work in compliance with established Safe Work procedures and practices and in compliance with the Occupational Health and Safety Act.

Every worker must protect his or her own health and safety by working in compliance with the law and the Safe Work procedures and practices established by the employer. Workers will and have the right to receive training, information and competent supervision in their specific work tasks to protect their health and safety within a very safe environment. We fully acknowledge that workers have the right to refuse unsafe work, and will face no repercussions as a result, in compliance with Occupational Health and Safety Act.

Every employee, including contractors and sub-contractors must comply with the Safe Work procedures and practices, and are required to report any incidents, injuries, hazards and property damages immediately, in compliance with Occupational Health and Safety Act.

It is in the best interest of all parties to consider Occupational Health and Safety Act in every activity. Commitment to health and safety must form an integral part of our organization, from the presidents and senior management, to the supervisors, and ultimately the workers, contractors and subcontractors.

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Ehsan Yazdanpanah
President

